

Lee Lawrence CRST NCSO ME RSE

Founding President

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With over 20 years of experience in Health & Safety and the Skilled Trades, Lee is an accomplished CRST, NCSO and Red Seal certified Master 309A & 442A Electrician in the province of Ontario.

Starting on the production floor as an electrician, Lee has a knowledge and passion for utilising the **shop floor** as a resource to gauge the company's current level of engagement and compliance to corporate cultural goals. Passionate about improvement of Workplace Safety Culture, Lee specializes in hazard assessment, policy and process development, incident investigations, employee education, and anything related to Electrical Safety in the workplace. Lee leverages his years of problem-solving, troubleshooting, leadership and interpersonal skills to create a **high touch client experience** for you.

Lee works hard to establish a strong moral and ethical code within the organization, and **leads by example** to ensure that all team members work towards using plant floor expertise and leadership to help clients achieve their goals. Lee empowers team members to use a combination of their knowledge, experience, and strong interpersonal skills to achieve success and quality.

Lee uses the lean manufacturing principle of the Gemba Walk to help you achieve your cultural and health & safety objectives by:

- Helping senior management create reasonable goals
- Meeting with employees **at all levels** to obtain a clear snapshot of worker culture
- Performing entire system or surveillance audits to find **growth opportunities**
- Developing an **Action Plan** to help you implement and achieve your company goals
- **Advising, coaching, and mentoring** senior leadership, management, and supervision
- Developing or amending your current Health & Safety Management System to ensure you meet **compliance to internal and external stakeholders**
- **Training and educating** employees on their Health & Safety rights and responsibilities, as well as job-specific duties, processes and equipment

To arrange for a more detailed conversation on how Lee can assist you, send us an email at admin@gemba-group.com



Professional Achievements

- CRST Designation
- NCSO Designation
- Master Red Seal Electrician (309A & 442A)
- Certificate in Occupational Health & Safety
- Industrial Instrumentation Engineering Technician
- Electrical Safety Authority Appeals Review Panel Member
- IHSA COR Associate Auditor
- ISO 45001 Lead Auditor

Experienced Working In

- Industrial & Construction Safety
- Steel Manufacturing
- Automotive Manufacturing
- Pharma / Neutraceutical Manufacturing
- OHSAS 18001 / ISO 45001
- COR for Construction Sector

